

CONTRACT SHEET

Contract Number
10010896

This Agreement is entered into by and between, and may only be enforced by, the American Chemistry Council, Inc. at 700 2nd Street NE, Washington, DC, 20002 on behalf of its State Affairs (Team/Panel/Group) (hereinafter "Council") and (Individual or Company): JEM Associates NY, LLC (hereinafter "Contractor").

The Parties agree as follows:

Attachment "A," Standard Terms and Conditions and any other Attachment included with this Contract Sheet is incorporated by reference and made part of this Agreement. The Contractor, as an independent contractor, agrees and represents that the services and work set forth herein will be performed and provided in a professional, competent, high quality, and timely manner.

- 1. Terms of Payment and Type of Contract.** Following satisfactory performance of services and/or work, the Council will pay Contractor pursuant to this Agreement up to an amount not to exceed a "Total Project Cost" of \$35,000.00, inclusive of all "Fees" and "Expenses." Fees for the duration of this contract will be billed at the following rate(s): \$8,750 will be made following receipt of signed contract and invoice, \$8,750 on April 1, 2024, \$8,750 on July 1, 2024 and \$8,750 on October 1, 2024.
- 2. Dates.** This Agreement will be in effect from January 01, 2024 until December 31, 2024.
- 3. Scope of Work.** The service and/or work to be performed and provided ("Services") is detailed below including any milestones, reports, work products, or other deliverables. If appropriate, the Contractor's Scope of Work is attached as Attachment "B," and incorporated by reference. In the event of a conflict between an attached Scope of Work and either this Contract Sheet or the terms in Attachment "A," the terms of the Contract Sheet and Attachment "A" prevail. The contractor agrees to provide lobbying services as directed by Margaret Gorman on chemical and plastics legislation, matters and/or proceedings before the legislature, executive office and/or administrative agencies and departments in the State of New York (herein after "Services"). Additionally, the contractor agrees to assist with political mobilization engagements.

On all correspondence, invoices and reports relating to this Agreement indicate the Contract Number designated above.

THE PARTIES SIGNING BELOW AGREE TO ALL TERMS AND CONDITIONS CONTAINED IN THIS AGREEMENT, INCLUDING THOSE ATTACHED, AND WARRANT THAT THEY HAVE AUTHORITY TO EXECUTE THIS AGREEMENT ON BEHALF OF THEIR ORGANIZATION.

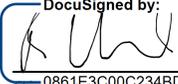
CONTRACT SHEET (Cont'd)

DocuSigned by:

FOR THE COUNCIL

DocuSigned by:

FOR THE CONTRACTOR



Signature

Contractor Signature

Rudy Underwood

Mr. James McMahon

Typed Name

Typed Name

Vice President, State Affairs and Political Mobilization

Title

Title

11/28/2023

12/4/2023

Date

Date

If needed, Project Manager(s): Margaret Gorman

Address: GOVERNMENT RELATIONS, 224 EUCLID AVENUE
ALBANY, NY, 12208
USA

Phone: (202) 249-7000 (518) 432-7835 Ext. 1903

Main Phone: () -

Attachment(s): A:Standard Terms & Conditions – Services Contract

Contract Supervisor: Mr. James McMahon

Phone: (518) 281-3322

E-Mail: james@jemassociatesny.com

ATTACHMENT A
Standard Terms & Conditions
Services Contract

THE FOLLOWING STANDARD TERMS & CONDITIONS, TOGETHER WITH THE TERMS SET FORTH IN THE CONTRACT SHEET AND ATTACHMENTS, CONSTITUTE THE ENTIRE AGREEMENT BETWEEN THE PARTIES. THERE ARE NO UNDERSTANDINGS, AGREEMENTS, OR REPRESENTATIONS, ORAL OR WRITTEN, NOT SPECIFIED HEREIN REGARDING THIS AGREEMENT. THIS AGREEMENT SUPERSEDES ALL PREVIOUS COMMUNICATIONS, REPRESENTATIONS OR AGREEMENTS, EITHER ORAL OR WRITTEN, BETWEEN THE PARTIES ON THIS SUBJECT.

1. **Independent Contractor.** At all times in the performance of this Agreement, the Contractor will act as an independent contractor. No representations will be made by Contractor that would create apparent agency, employment or partnership with the Council. Neither Contractor nor its employees, agents or subcontractors are agents or employees of the Council, and therefore are not entitled to any employee benefits of the Council, including but not limited to any type of insurance. Contractor will employ the staff, control the personnel, provide the facilities and have exclusive control over the expenditure of funds paid by the Council to Contractor under this Agreement.
2. **Materials Ownership.**
 - 2.1. **Assignment of Rights.** Contractor acknowledges that all duties performed hereunder were specifically ordered or commissioned by the Council ("Work"); that the Work constitutes and shall constitute a work-made-for-hire as defined in the United States Copyright Act of 1976; that Council is and shall be the author of said work-made-for-hire and the owner of all rights in and to the Work, in perpetuity and in all languages, for all now known or hereafter existing uses, media and forms, including but not limited to the Internet or other digital format. To the extent that the Work is not recognized as a work-made-for-hire, Contractor hereby transfers and irrevocably assigns, and Council accepts, all worldwide right, title, and interest (including the right to prosecute, settle or defend any claims of copyright infringement) throughout the universe in perpetuity in the Work, including, without limitation all intellectual property rights. The Contractor waives all claims to "moral rights" of any nature in the Work created under this Agreement. The Contractor further agrees to execute any documents that the Council deems necessary to assure transfer of property rights to the Council. Contractor warrants that the Work is not restricted in any way by, or does not violate or infringe any existing patents, copyrights, trade secrets, or any other rights of third parties.
 - 2.2. **Ownership Rights.** All originals and copies of materials (including programs, diskettes, tapes, listings, and other programming documentation) originated and prepared by or for the Council, or provided to the Contractor by the Council, pursuant to this Agreement shall be the property of the Council, shall be promptly delivered to the Council upon request, and shall not be used in the performance of any other service by the Contractor without prior written authorization by the Council.
3. **Confidentiality.** Contractor shall maintain the confidentiality of all proprietary information provided to it by the Council, including any and all information designated as confidential and the contents of this Agreement. Contractor will not use (other than in the performance of this Agreement) or disclose such confidential information to others during or subsequent to the termination of this Agreement. In the event Contractor is required by law, regulation or a valid and effective subpoena or order issued by a court of competent jurisdiction or by a governmental body, to disclose any of the confidential information disclosed by the Council, Contractor will promptly notify the Council in writing of the existence, terms and circumstances surrounding such required disclosure so that the Council may seek a protective order or other appropriate remedy from the proper authority. Contractor agrees to cooperate with Council in seeking such order or other remedy.
4. **Timing and Expenses.** The Council agrees to pay Contractor up to a total amount not-to-exceed the Total Project Cost indicated on the Contract Sheet, payable following receipt and acceptance of a detailed invoice(s) as set forth below. The parties agree that all Council payments include any sales, use or other

taxes and fees that may be applicable to the services, products and expenses, and any such taxes or fees shall be the sole responsibility of Contractor.

- 4.1. **Expenses.** The Council will reimburse Contractor for reasonable out-of-pocket expenses necessary to complete the services and products as detailed in the Scope of Work on the Contract Sheet. Contractor agrees that expenses charged for use of personal automobiles shall not exceed the current mileage allowance as set by the Internal Revenue Service. Contractor agrees that air travel shall be at "coach" fares, with tickets purchased in advance, when possible, to obtain the lowest rate, provided, however, that the Council will not reimburse Contractor for unused tickets unless Council caused the reason for cancellation. All out-of-pocket expenses shall be charged to the Council at Contractor's cost, without administrative charges, up to approximately the amount estimated as Expenses on the Contract Sheet.
- 4.2. **Invoice.** Each invoice shall include a description of the services performed and products provided, the number of hours for individual tasks, itemized expenses, and such other information as the Council shall request. The Council shall not be obligated to any amounts that it determines, in its reasonable judgment, to be in dispute. Unless otherwise specified on the Contract Sheet, the Contractor shall provide the Council with a detailed monthly invoice on or before the 15th day of the month following the month in which services and products were performed and provided.
- 4.3. **Fee Increase.** No Amendment to this Agreement involving any increase to the Total Project Cost shall be effective unless authorized in writing and signed by both Parties.
5. **Compliance with Applicable Laws and Standards.** Contractor agrees to discharge all obligations imposed on it by any law, regulation, order, license, permit, approval, or other legal requirement or quality assurance standard applicable to the work to be done under this Agreement.
6. **Conflicts and Conflicting Obligations.** Council recognizes that conflicts in Contractor's representation of Council and other clients may arise from time to time. Based on the information Council provides to Contractor and before initiating work, Contractor will perform a conflict-of-interest check to identify potential or actual conflicts of interest. If a potential or actual conflict of interest is identified during the initial review, or at any point during this Agreement, Contractor will promptly consult with Council and discuss the Contractor's role going forward, if any. If the Council and Contractor cannot satisfactorily resolve a conflict, either party may terminate this Agreement.
7. **Termination.** The Council may reduce the scope of work or terminate this Agreement in whole or in part with ten (10) days prior notice to the Contractor. In the event of termination, the Contractor shall stop work as quickly as possible and submit to the Council a detailed accounting of costs to the date of termination and all data relevant to the work accumulated to the date of termination. The costs of termination shall not exceed the balance not paid under this Agreement. This Agreement may also be terminated for default if the Contractor fails to make delivery of work product or perform services within the time specified.
8. **Negotiation/Mediation.** The parties will attempt in good faith to resolve any dispute arising out of, or relating to, this Agreement promptly by negotiation between representatives of the Council and Contractor who have authority to settle the dispute. Either party may give the other party written notice of any dispute not resolved in the normal course of business. In the event that the parties are unable to resolve any dispute by negotiation within sixty (60) days of the disputing party's notice, the parties may seek to settle the dispute by mediation under the then current Center for Public Resources (CPR) Model Mediation Procedure for Business Disputes before having recourse to any other proceeding or forum. All negotiations under this paragraph are confidential and shall be treated as compromise and settlement negotiations for purposes of any and all applicable rules of evidence.
9. **Publicity Limitations.** The Contractor shall not use the name of the Council or discuss the details of any ongoing or completed work performed under this Agreement in connection with any advertising, promotional literature, or other public disclosure without the prior written approval of the Council.
10. **Indemnity.** To the extent permitted by law, Contractor shall be responsible for its own negligence and willful misconduct and that of its officers, employees and agents.

11. **General Provisions.**

- 11.1. **Notices.** All notices or communications related to this Agreement shall be delivered or mailed postage prepaid to the parties, including the Council Project Manager, at their respective places of business as identified in the signature block on the Contract Sheet, unless otherwise designated in writing.
- 11.2. **Captions.** The headings and captions in this Agreement are for convenience only and in no way define, limit, or describe the scope or intent of any provisions of the Agreement.
- 11.3. **Assignment.** Neither party may assign this Agreement without the prior written consent of both parties.
- 11.4. **Force Majeure.** A delay in or failure of any party to perform its obligations shall not constitute default under this Agreement nor give rise to any claim for damage if and to the extent such delay or failure is caused by occurrences, whether direct or indirect, beyond the reasonable control of the party affected, including, but not limited to: Acts of God, strikes, civil disorder, terrorism, war, or legal prohibition that makes this Agreement impracticable or illegal, provided that the party affected provides notice of such event to the other party within a reasonable time.
- 11.5. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Virginia, United States of America. Actions brought under this Agreement shall be brought in the Commonwealth of Virginia in any court of competent jurisdiction in the counties of: (1) Arlington; (2) Fairfax; (3) Prince William; and in the United States District Court for the Eastern District of Virginia in Alexandria. Contractor agrees and submits to the jurisdiction of such courts for the purpose of litigating any claim or action related to this Agreement.
- 11.6. **Severability.** The provisions of this Agreement are severable. If any such provision is determined to be unenforceable, such unenforceability will not affect any other provision of this Agreement, and the Agreement will be construed as if such unenforceable provision had not been contained herein.
- 11.7. **Waiver.** The failure of the Council to enforce any provision of this Agreement shall not constitute a waiver by the Council of that or any other provision.
- 11.8. **Contract Supervisor.** The Council enters into this Agreement with the understanding that the services will be personally supervised by the Contract Supervisor identified on the Contract Sheet. If this should change, the Contractor agrees to notify the Council not less than 7 days in advance, in which event the Agreement becomes subject to re-negotiation or termination at the Council's option.

END OF STANDARD TERMS & CONDITIONS

Certificate Of Completion

Envelope Id: 70B4C269046C40E1A01F0FAE032EA019
 Subject: JEM Associates NY, LLC - 2024
 Source Envelope:
 Document Pages: 5
 Certificate Pages: 5
 AutoNav: Enabled
 Envelope Stamping: Enabled
 Time Zone: (UTC-05:00) Eastern Time (US & Canada)

Status: Completed
 Envelope Originator:
 ACC Signature
 700 2nd Street NE
 Washington DC, DC 20002
 accsignature@americanchemistry.com
 IP Address: 38.127.225.197

Record Tracking

Status: Original
 28-Nov-2023 | 14:33

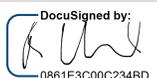
Holder: ACC Signature
 accsignature@americanchemistry.com

Location: DocuSign

Signer Events

Rudy Underwood
 Rudy_Underwood@americanchemistry.com
 VP State Affairs
 American Chemistry Council
 Security Level: Email, Account Authentication (None)

Signature



Signature Adoption: Drawn on Device
 Using IP Address: 99.196.131.206
 Signed using mobile

Timestamp

Sent: 28-Nov-2023 | 14:34
 Viewed: 28-Nov-2023 | 21:57
 Signed: 28-Nov-2023 | 21:57

Electronic Record and Signature Disclosure:
 Accepted: 29-Dec-2018 | 12:22
 ID: d983aefa-b5df-43b6-b8d6-c427c15334fd

James McMahon
 james@jemassociatesny.com
 President
 Security Level: Email, Account Authentication (None)



Signature Adoption: Pre-selected Style
 Using IP Address: 74.76.171.137

Sent: 28-Nov-2023 | 21:57
 Viewed: 04-Dec-2023 | 11:11
 Signed: 04-Dec-2023 | 11:12

Electronic Record and Signature Disclosure:
 Accepted: 29-Dec-2018 | 21:33
 ID: fc99e2c8-0ece-47ec-9ef3-4fbf1c05fcbd

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	28-Nov-2023 14:34
Certified Delivered	Security Checked	04-Dec-2023 11:11

Envelope Summary Events	Status	Timestamps
Signing Complete	Security Checked	04-Dec-2023 11:12
Completed	Security Checked	04-Dec-2023 11:12

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, American Chemistry Council, Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact American Chemistry Council, Inc.:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: patrick_ding@americanchemistry.com

To advise American Chemistry Council, Inc. of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at patrick_ding@americanchemistry.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

To request paper copies from American Chemistry Council, Inc.

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to patrick_ding@americanchemistry.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with American Chemistry Council, Inc.

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
 - ii. send us an e-mail to patrick_ding@americanchemistry.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent..
- The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none"> •Allow per session cookies •Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will

have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify American Chemistry Council, Inc. as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by American Chemistry Council, Inc. during the course of my relationship with you.