

December 5, 2019

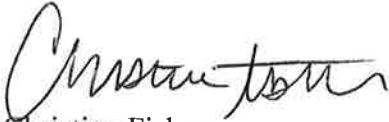
New York State Joint Commission on Public Ethics
540 Broadway
Albany, New York 12207

ATTN: Lobbying Compliance

I, Christina Fisher, Chief Administrative Officer for Flexible Work for New York Coalition hereby authorizes SKDKnickerbocker LLC to lobby the Executive and Legislative branches of New York State on behalf of Flexible Work for New York Coalition for the period of time beginning December 5, 2019 and ending December 31, 2020, unless earlier terminated by the parties.

The services to be provided pursuant to this authorization will be on a pro bono basis.

Sincerely,

A handwritten signature in black ink, appearing to read "Christina Fisher", written in a cursive style.

Christina Fisher
Chief Administrative Officer
Flexible Work for New York Coalition