

BOGDAN AND LASKY LLC

111 WASHINGTON AVENUE
SUITE 750
ALBANY, NY 12210
518-434-9000
WWW.BOGDANLASKY.COM

October 30, 2023

Ms. Chelsea Murtha
Director of Sustainability
American Apparel & Footwear Association
740 6th Street, NW
Washington, DC 20001

Re: 2023 Retainer Agreement

Dear Ms. Murtha:

This letter is a contract by and between Bogdan and Lasky LLC and American Apparel & Footwear Association (AAFA).

Bogdan and Lasky LLC is hereby retained by American Apparel & Footwear Association (AAFA) and is authorized to represent AAFA in the pursuit of its legislative and regulatory agenda in New York State under the following terms and conditions:

- a) We will use our best efforts to provide advice, assistance, and representation before both the New York State Legislature and the Executive, with its various state agencies with respect to legislation or regulations. We will provide necessary consulting and support services in furtherance of this representation;
- b) The fee for our services will be five thousand dollars per month (\$5,000.00). Direct expenses for travel requested and approved by AAFA (transportation, lodging and meals) and any extraordinary charges incurred for mass photocopying or mail, delivery services and the like shall likewise be due upon receipt from AAFA;
- c) Bogdan and Lasky LLC is an independent contractor and is not an employee of AAFA;
- d) This agreement shall be effective upon execution of the agreement and terminate December 31, 2024 whereby a new agreement may be executed. This Agreement may be terminated at any time by either party upon 30 days written notice.

- e) Records of all lobbying expenses, along with a copy of this agreement, will be maintained and filed by us, as required by law, with the New York State Commission on Ethics and Lobbying in Government.

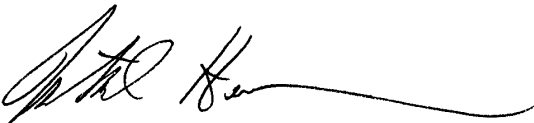
Please return an executed copy of this retainer agreement as soon as practicable so we can properly comply.

Sincerely,



Edward A. Bogdan III
Managing Partner

Agreed to and Accepted by:
American Apparel & Footwear Association

By:  _____

Date: 10/30/23 _____

Print: Nate Herman _____

Title: Senior Vice President, Policy _____