



January 1, 2020

Margaret Gorman, Senior Director
Northeast Region
American Chemistry Council
11 N. Pearl Street, Suite 1400
Albany, NY 12209

Dear Ms. Gorman:

This letter will confirm that American Chemistry Council, Inc. (hereinafter "Client") has agreed to retain MirRam Group, LLC (hereinafter "MirRam") to provide legislative lobbying and strategic advice before the Legislative, Executive, and Administrative branches of New York City and New York State Governments from January 1, 2020 to December 31, 2020.

- 1) Compensation is as follows:
 - a) Client agrees to pay a monthly retainer of \$13,750 for twelve (12) months, effective January 1, 2020; and
 - b) Initial payment will be due upon execution of this agreement.
- 2) MirRam will continue to register as legislative lobbyist, and file required periodic reports, for Client with the New York State Joint Commission on Public Ethics, as required by the New York State Lobbying Act as well as the Office of the City Clerk as required by the City of New York. MirRam will also advise and assist Client, at their request, in fulfilling all client-related reporting required under said laws.
- 3) The MirRam shall at all times be deemed an independent contractor and not the employee of the Client. Nothing contained in this Agreement shall be construed to create a joint venture, partnership or relationship other than the MirRam providing services under this Agreement as an independent contractor.

Please indicate your acceptance and approval of the terms contained herein by signing below and returning one original to MirRam Group, LLC.

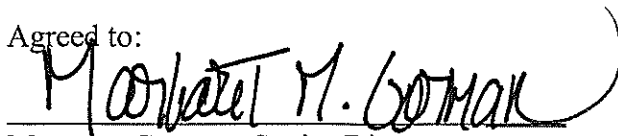


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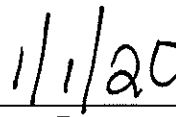
Eduardo Castell
Managing Partner, MirRam Group, LLC

Date

Agreed to:



Margaret Gorman, Senior Director
Northeast Region
American Chemistry Council, Inc.



Date